



CITIZENSHIP BY INVESTMENT UNIT

1st Floor, Ministry of Finance Building, P.O. Box 597, Golden Rock, St Kitts, St Kitts and Nevis, West Indies

CHIEF COMPLIANCE OFFICER

CIU is growing and we need an experienced senior compliance professional who can operate at the highest levels of integrity, transparency and governance as we steer the business into the next phase of our development. As the Chief Compliance Officer, you will lead by example in cultivating a culture aligned to best practice in compliance, due diligence and risk mitigation. You will have a proven track record in regulatory compliance, risk management, process improvement and corporate governance focusing on leadership and development, assessment and management, business oversight and stakeholder collaboration.

Duties & responsibilities

- Work closely with the executive leadership team and the Board to implement a “compliance first” approach across CIU.
- Provide strategic leadership, shaping the vision and direction of the compliance function across the organization.
- Lead enterprise-wide compliance initiatives, ensuring a cohesive and comprehensive approach to regulatory adherence.
- Develop and lead a high performing compliance team, fostering a culture of excellence and continuous improvement.
- Oversee the development and execution of policies and procedures as well as effective communication and training strategies which promote awareness and understanding of ethics and compliance principles consistent with CIU’s core values and required regulations.
- Design, implement and maintain compliance program and infrastructure to ensure adherence to statutory and regulatory requirements.
- Ensure stakeholders are aware of recent regulatory changes and prepared to comply with new or changing requirements.
- Ensure a system of ongoing monitoring and auditing to test and confirm compliance with regulatory guidance, including appropriate record keeping and data protection.



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- Monitor the regulatory environment, assess the impact of proposed/changing laws and regulations, and recommend enhanced business strategies, practices, and policies to the Board.
- Achieve and exceed key performance indicators (KPIs) set by Board of Governors.

Qualifications & experience

- 15+ years of experience including at senior leadership level in a risk management, regulatory or compliance role.
- Understanding of global financial markets and regulatory framework, including best practice AML and KYC guidelines.
- Master's degree - finance, economics or business-related subjects.
- Experienced in handling confidential information sensitively.
- Understanding of financial risk and compliance regime.
- Strong leadership capabilities
- Board experience desired but not essential.

Person specification

This role would suit a person who possesses the following attributes:

- Excellent leadership skills, with steadfast resolve and personal integrity.
- Exceptional verbal, written, and visual communication skills.
- Strong corporate governance and compliance expertise.
- Ambitious with a can-do attitude and strong stakeholder management ability.
- Personal drive, resilience and energy to ensure the commercial success of CIU.
- Global perspective underpinned by local SKN knowledge.
- Existing global network within target audience.



SK&N
St Kitts & Nevis
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To Apply

Please submit your CV and a cover letter attention:

Attention: The Board of Governors of Citizenship By Investment

P.O. Box 597
1st Floor Ministry of Finance Building
Golden Rock
St Kitts, West Indies

Online Applications:

Email: boardofgovernors@sknciu.com