



SK&N
St Kitts & Nevis
CITIZENSHIP BY INVESTMENT

CITIZENSHIP BY INVESTMENT UNIT

1st Floor, Ministry of Finance Building, P.O. Box 597, Golden Rock, St Kitts, St Kitts and Nevis, West Indies

CHIEF FINANCIAL OFFICER

CIU is growing and we need an outstanding finance leader who will set the financial strategy and implement the systems that will guide our transformation. We're searching for an experienced Chief Financial Officer (CFO) to join our team of high-performing professionals and ensure our finances are positioned for continued success as we enter the next phase of our development. This seasoned finance will be a steward of good governance and financial prudence and will have demonstrable experience in financial control, performance monitoring and project finance. As a member of senior management, the CFO will be comfortable operating at the highest levels of leadership with a proven track record in communicating with impact.

Duties & responsibilities

- Cash flow forecasting - lead scenario analysis and stress testing process to preserve financial resilience of CIU and ensure cash flow is aligned to planned business operations.
- Budgetary control - lead cross-functional budget setting process to identify performance targets, set budgets and track progress.
- Cost management - implement cost management system to identify areas of inefficiency, rationalise spend and identify areas for cost reduction and process enhancement.
- Compensation and benefits - work alongside Head of HR to oversee implementation of systems for payroll, expenses and establishment of incentive plans.
- Relationship management - manage relationships with key finance stakeholders including banks and other financial institutions, as well as external auditor and company secretary.
- Procurement - oversee CIU-wide procurement activity and run tender process for appointment of strategic partners and other key agencies.
- Systems and processes - Recommend and oversee implementation of finance reporting software to ensure accurate reconciliation, book-keeping and delivery of financial statements.



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- Risk management - collaborate with Chief Risk Officer to manage due diligence process for capital investment projects and make recommendations on viability. Establish robust AML/KYC frameworks to mitigate reputational and financial risk to CIU.
- Financial reporting - Oversee production of financial statements/annual report and accounts as well as preparation of detailed reports for key internal and external stakeholders including PM and cabinet briefings, board papers and management team updates.
- Team leadership - Manage finance personnel and oversee implementation of financial systems for smooth running of function.
- Achieve and exceed key performance indicators (KPIs) set by Board of Governors.

Qualifications & experience

- 15+ years of experience including at senior leadership level in a strategic finance or commercial role.
- Master's degree - finance, economics or business-related subjects.
- Experienced in handling confidential information sensitively.
- Understanding of global financial markets and regulatory framework, including best practice AML and KYC guidelines.
- Understanding of financial risk and compliance regime.
- Strong leadership capabilities with a track record of achieving ambitious growth targets.
- Experience working with ultra/high net worth individuals, sovereign wealth funds and private offices a plus.
- Board experience desired but not essential.

Person specification

This role would suit a person who possesses the following attributes:

- Excellent leadership skills, with steadfast resolve and personal integrity.
- Exceptional verbal, written, and visual communication skills.
- Understanding of global finance best practice with experience in using systems to drive process improvement and effect business change.



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- Blue chip, international professional experience.
- Experience working in corporate finance, strategy and business transformation.
- Ambitious with a can-do attitude and strong stakeholder management ability.
- Personal drive, resilience and energy to ensure the commercial success of CIU.
- Growth mindset with strong problem-solving ability and track record in effecting transformational change.
- Global perspective underpinned by local SKN knowledge.
- Existing global network within target audience.

To Apply

Please submit your CV and a cover letter attention:

Attention: The Board of Governors of Citizenship By Investment

P.O. Box 597
1st Floor Ministry of Finance Building
Golden Rock
St Kitts, West Indies

Online Applications:

Email: boardofgovernors@sknciu.com